

GHRL Lite - Data Sheet



Developing Successful Businesses

Introduction

GHRL Lite is a mentoring service aimed at start-up/small businesses. The aim is to help develop these companies, and to assist the owners towards an understanding of running a commercial organisation. Ultimately, at the end of the period GHRL will leave the company in a strong position from which to grow.

Service Description

Mentoring is not a new idea. Most companies offer a fixed consultation for a set period. The client needs to be able to set that time aside on a regular basis. GHRL Lite will offer a more proactive service.

- ❖ One dedicated mentor will be the main contact in GHRL. The GHRL Mentor's job will be to release the resourcefulness within the Client Company. Mentoring and Coaching is not about giving advice; when you give advice, you imply that you know best!
- ❖ Three face to face meetings will be arranged per year at the client's convenience to discuss, in depth, the aspirations of the company owners and how these goals are to be achieved. The mentor will provide guidance on all aspects of the business.
- ❖ The mentor will arrange to call the client once a month to discuss progress. Goals will be reviewed and, where necessary, realigned.
- ❖ The mentor will be available, by telephone, to discuss any issues that may face the company. Clearly this cannot be handled by one person alone although during normal working hours the client should anticipate speaking to their dedicated mentor.
- ❖ Although the client has a dedicated mentor, access will be available to the full GHRL portfolio of associates.
- ❖ The service will run for a year.

Fees

A charge of £200 will be paid monthly by direct debit. The first instalment will be paid in advance of the commencement of the service.

www.ghrl.co.uk

Grampian Highland Resources Ltd (GHRL)
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